

	SPINAL COLUMN POINT 2018-2019 (WEF 01/04/2018)			SPINAL COLUMN POINTS 2019-2020 (WEF 01/04/2019)				
	SCP	ANNUAL SALARY	MONTHLY RATE	HOURLY RATE	SCP	ANNUAL SALARY	MONTHLY RATE	HOURLY RATE
Scale 1	6	16,394	1366.17	8.50	1	17,364	1447.00	9.00
	7	16,495	1374.58	8.55				
	8	16,626	1385.50	8.62				
	9	16,755	1396.25	8.68				
	10	16,863	1405.25	8.74				
9	11	17,007	1417.25	8.82	3	18,065	1505.42	9.36
	12	17,173	1431.08	8.90				
	13	17,391	1449.25	9.01				
	14	17,681	1473.42	9.16				
	15	17,972	1497.67	9.32				
	16	18,319	1526.58	9.50				
8	17	18,672	1556.00	9.68	6	19,171	1597.58	9.94
	18	18,870	1572.50	9.78				
	19	19,446	1620.50	10.08				
	20	19,819	1651.58	10.27				
	21	20,541	1711.75	10.65				
7	22	21,074	1756.17	10.92	12	21,589	1799.08	11.19
	23	21,693	1807.75	11.24	14	22,462	1871.83	11.64
	24	22,401	1866.75	11.61	15	22,911	1909.25	11.88
	25	23,111	1925.92	11.98	17	23,836	1986.33	12.35
	26	23,866	1988.83	12.37	18	24,313	2026.08	12.60
	27	24,657	2054.75	12.78	20	25,295	2107.92	13.11
	28	25,463	2121.92	13.20	21	25,801	2150.08	13.37
6	29	26,470	2205.83	13.72	22	26,317	2193.08	13.64
	30	27,358	2279.83	14.18	24	27,905	2325.42	14.46
	31	28,221	2351.75	14.63	25	28,785	2398.75	14.92
	N/A	32	29,055	2421.25	15.06	26	29,636	2469.67
5	33	29,909	2492.42	15.50	27	30,507	2542.25	15.81
	34	30,756	2563.00	15.94	28	31,371	2614.25	16.26
	35	31,401	2616.75	16.28	29	32,029	2669.08	16.60
	36	32,233	2686.08	16.71	30	32,878	2739.83	17.04
	37	33,136	2761.33	17.18	31	33,799	2816.58	17.52
4	38	34,106	2842.17	17.68	32	34,788	2899.00	18.03
	39	35,229	2935.75	18.26	33	35,934	2994.50	18.63
	40	36,153	3012.75	18.74	34	36,876	3073.00	19.11
	41	37,107	3092.25	19.23	35	37,849	3154.08	19.62
	42	38,052	3171.00	19.72	36	38,813	3234.42	20.12
N/A	43	39,002	3250.17	20.22	37	39,782	3315.17	20.62
	44	39,961	3330.08	20.71	38	40,760	3396.67	21.13
	45	40,858	3404.83	21.18	39	41,675	3472.92	21.60
3	46	41,846	3487.17	21.69	40	42,683	3556.92	22.12
	47	42,806	3567.17	22.19	41	43,662	3638.50	22.63
	48	43,757	3646.42	22.68	42	44,632	3719.33	23.13
	49	44,967	3747.25	23.31	43	45,591	3799.25	23.63
	50	45,812	3817.69	23.75	44	46,728	3894.02	24.22
	51	46,964	3913.66	24.34	45	47,903	3991.94	24.83

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